

INTEGRATED MANAGEMENT SYSTEMS POLICY

As a PERFORMANS GROUP;

- ✓ To provide sufficient resources for the achievement of planned Quality-OHS-Environmental goals and to encourage continuous improvements,
- ✓ To spread the awareness of environmental protection, occupational health and safety to all employees through necessary training activities,
- ✓ To be transparent to all our stakeholders in our practices,
- ✓ To perform the conducted works as part of Integrated Management Systems in a way that all employees within the company can contribute and to encourage the participation of the employees,
- ✓ To continuously improve the performance of Management Systems,
- ✓ To reduce the risks of incidents in work environments, to work to protect the health, occupational disease and safety of employees,
- ✓ To prevent pollution and to protect the environment throughout its life cycle, to separate the wastes at the source, to do the necessary studies to reduce the use of natural resources and to control the measurement results of these studies.
- ✓ To provide accountability for the results of Waste Management and Environmental Impacts,
- ✓ To choose recyclable resources that do not harm the environment and occupational health,
- ✓ To minimize the use of natural resources such as energy and water consumption, waste production and carbon emissions that can be applied to reduce climate change,
- ✓ To be structured in a way that can interfere in emergencies,
- ✓ To meet the expectations of the interested parties regarding the processes affecting the OHS-Environmental Management System,
- ✓ To realize its activities in order to realize learning and business development with qualified employees, to contribute to the sector and the country, and to meet customer needs,
- ✓ To comply with all our activities and the national and international legislation that we are responsible for, related to Quality-OHS-Environment,
- ✓ To make decisions that ensure occupational health and safety in new investment and technology selections and are compatible with the environment,

we are committed.

Alparslan Korkmaz
Managing Director